



**Currently Seeking Interested Democratic Candidates!  
Open Positions for Southold Town Office in 2021**

**Overview:** Southold Town will have 11 seats up for election in November 2021. Southold Town Democrats currently hold just 3 seats - one Town Board member, one Trustee and one Town Justice. Two of these seats were won in 2019, and have helped bring much needed balance and accountability to Town Hall. Holding elected office is a great honor and responsibility, and these positions need hard-working people who possess integrity, thoughtfulness, and creativity to carry our Town strongly into the future.

**One of the best ways good, committed people can make a difference in their community is to help their town function efficiently and effectively by holding local office.**

**Job Title: Town Council**

**Number of Openings:** 3 (one from Fisher's Island, which is also a Town Justice seat)

**Salary:** \$36,861.00, full health benefits

**Term:** 4 years

**Hours:** 20

**Brief Job Description:** A Town Council member (also sometimes referred to as Town Board member) is tasked with representing the interests of the constituents of Southold Town. In addition to proposing, passing, and ratifying local policies and code, the Town Board is responsible for overseeing the town budget, has oversight over the Southold Town Police and investigates town departments when necessary.

**Why you should consider running:** You are an involved and active citizen within Southold Town. You are a leader, committed to developing policy that benefits residents, listening and responding to constituents, adept at conflict resolution and collaboration, and passionate about the future of Southold Town.

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**Job Title: Town Clerk**

**Number of Openings:** 1

**Salary:** \$107,837.00; Full health benefits

**Term:** 4 years

**Hours:** Full-Time. Monthly evening meetings

**Brief Job Description:** The Town Clerk's Office is responsible for most of the Town records and record-keeping, as well as issuing the various state and local permits and licenses. Keeps minutes at official town board meetings, publishes agendas and meeting-related documents.

**Why you should consider running:** You are highly organized, have management experience, and are committed to public service. The current Town Clerk has held this position for many years, and in addition to her salary for this position, she collects a full pension from the Town! She has also just gone out on six month medical leave. It's time for change in this position, and there is real opportunity to bring new updated technological expertise and streamlined more efficient processes that benefit all residents.

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**Job Title: Town Assessor**

**Number of Openings: 2**

**Salary:** \$80,603.00; full health benefits

**Term:** 4 years

**Hours:** 35 hours/wk

**Brief Job Description:** The assessors prepare an assessment roll of all real property, vacant and improved, within the Town of Southold, establishing the condition, value and taxable status of each parcel of property. The valuations determined by the assessors are then used to apportion the amount of the Town, County and school taxes to be levied against each parcel of real estate.

**Why you should consider running:** Ideally, you have real estate experience in Southold Town, and you understand what makes our properties valuable. If you're a woman, and/or a person of color, you'd be a welcome balance to this all white male team. In other towns, this position is non-elected. It's an important position in the town, and is a good fit for a detail-oriented person, who also likes to be out and about within the community,

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**Job Title: Town Trustee**

**Number of Openings: 3**

**Salary:** \$20,355.00, Full health benefits

**Term:** 4 years

**Hours:** 5-20 hours per week, depending on calendar

**Brief Job Description:** Administers all activity within 100 feet of the town's wetlands and the underwater lands owned by the Trustees for its citizens (also known as "common lands").

**Why you should consider running:** You are an environmentalist who likes to spend time outdoors and loves the shoreline. Protecting our waterways and beach-front land is crucial to protecting and limiting the impacts of climate change. This is a crucial job, and expertise or insight into marine science, and/or environmental science is a helpful skill set for this job.

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**Job Title: Highway Superintendent**

**Number of Openings: 1**

**Salary:** \$111,916.00, Full health benefits

**Term:** 4 years

**Hours:** Full Time

**Brief Job Description:** The Highway Department provides maintenance and improvements to over 200 miles of Town roads. Some responsibilities of the Highway Department includes maintenance of town equipment, traffic lanes, installation of catch basins for drainage control, installation of Town and street signs, brush and leaf removal, street sweeping, resurfacing and sealing streets, snow removal and ice control. It is the Highway Department's mission to be effective and efficient while managing the maintenance of the Town's roadway systems. To provide safe and convenient movement of traffic as well as pedestrians. Accomplishing it at the most economical means available for Southold Town's tax payers.

**Why you should consider running:** You have experience with paving, plowing, sanding and trucks, and you are able to manage staff. This department has seen some controversy and challenges under the current leadership, and is in need of a leader who can gain a sense of trust and camaraderie from their team.

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**Job Title:** Town Justice

**Number of Openings:** 2

**Salary:** \$75,400.00, Full health benefits

**Term:** 4 years

**Hours:** Court is in session approximately one half of the day every Wednesday and Friday. There are two Judges who cover the court sessions on a two week rotating basis – on two weeks off two weeks. Trials and hearings are usually conducted before or after a regularly scheduled session on a court session day. The Judge's responsibilities include work outside of the court sessions and their two week period. Judge needs to be available for arraignments particularly on weekend mornings.

**Brief Job Description:** Handles criminal cases but the court is without felony jurisdiction. Vehicle & Traffic, DWI, domestic disputes that involve alleged action, violations of probation, municipal code violations, i.e., rental permit law, parking, fishing/ECL violations, Small Claims (under \$3,000.00) civil jurisdiction, landlord/tenant disputes and evictions, dangerous dog cases.

**Why you should consider running:** You are committed to the rule of law and fundamental fairness. You have court-related experience (particularly litigation, as an attorney, paralegal, court clerk or other position that gives you insight into the proceedings).